

RESOLUTION NO. 104-20

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARTINEZ ESTABLISHING THE ANTI-RACISM AND DISCRIMINATION AND PRO-INCLUSION AND DIVERSITY TASK FORCE

WHEREAS, it is the desire of the City Council to establish a Task Force to evaluate the potential for implicit bias and systemic racism in the City's policies, programs and procedures, including the recruitment, hiring and appointment of staff and / or advisory body members; and

WHEREAS, this Task Force's task would be to offer recommendations to the City Council regarding how to increase diversity representation, and eliminate or prevent implicit bias, racism and / or discrimination from influencing municipal activities; and

WHEREAS, the City Council determined the name of the task force to be the Anti-Racism and Discrimination and Pro-Inclusion and Diversity (ARDPIE) Task Force, which the Task Force can re-name subject to Council approval;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Martinez hereby establishes the Anti-Racism and Discrimination and Pro-Inclusion and Diversity (ARDPIE) Task Force.

BE IT FURTHER RESOLVED, that:

1. The ARDPIE Task Force shall consist of a number of regular or primary members and a number of alternate members. Said numbers shall be determined by the Council at a time subsequent to the adoption of this Resolution.
2. In order for the ARDPIE Task Force to meet, conduct its business, take action or make decisions, at least a quorum of its members must be present and actions require approval of at least a majority of those present.
3. Alternate members shall attend meetings and participate in discussions like regular members; the only limitation is that alternate members shall only vote on an action item before the Task Force if they are filling a vacancy of a regular member. The order in which alternate members shall be selected to fill vacancies of regular members shall be left to the Task Force to determine.
4. Subject to paragraphs 2 and 3, above, and paragraph 10, below, the ARDPIE Task Force shall adopt its own procedural rules.
5. The ARDPIE Task Force is charged with the responsibility of evaluating the potential for implicit bias and systemic racism in the City's policies, programs and procedures, including the recruitment, hiring, and appointment of employees and advisory body members.

6. The ARDPIE Task Force is further charged with making recommendations with respect thereto to the City Council, and upon the ARDPIE Task Force's completion of this task, or at an earlier time as determined by the City Council in its sole discretion, the Task Force shall dissolve.
7. The Task Force shall develop and prepare a work plan consistent with this Resolution outlining the objectives it seeks to achieve, the steps it intends to take to accomplish said objectives and the time period during which it anticipates completing its work. The Task Force will conduct at least two community listening meetings as part of its work plan. Said work plan shall be subject to City Council approval.
8. Subject to the allocation limitations set forth below, a facilitator shall be provided and paid for by the City to assist the Task Force in developing said work plan.
9. The City shall provide staff and legal resources to and upon the request of the Task Force, subject to the approval of and monitoring by the City Manager. \$10,000 shall be allocated to pay for the facilitator and the costs associated with the Task Force's conduct of the two community listening meetings. If additional resources or funds are necessary to assist the Task Force in accomplishing its objectives, the City Council shall determine whether or not said resources and/or funds shall be provided.
10. The ARDPIE Task Force shall be subject to the Ralph M. Brown Act.

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I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution duly adopted by the City Council of the City of Martinez at a Regular Meeting of said Council held on the 4th day of November, 2020, by the following vote:

AYES: Councilmember Lara DeLaney, Noralea Gipner, Debbie McKillop,
Vice Mayor Mark Ross, Mayor Rob Schroder

NOES: None

ABSTAIN: None


RICHARD HERNANDEZ, CITY CLERK
CITY OF MARTINEZ